ADMINISTRATION OFFICES 1163 East 7<sup>th</sup> Street Chico, CA 95928-5999 (530) 891-3000 x 20132

## MEETING AGENDA OF THE PERSONNEL COMMISSION of CHICO UNIFIED SCHOOL DISTRICT

The Personnel Commission meets the 4th Monday of each month at 4:00 pm in the Small Conference Room at the District Administration Office, unless otherwise noted.

### ADMINISTRATION BUILDING, Small Conference Room

4:00 PM

Monday, January 30, 2023

		Purpose	Page(s)					
CA	LL TO ORDER							
W	ELCOME TO VISITORS							
CO	NSIDERATION OF MINUTES							
1.	. Consider approval of the minutes of the regular meeting of December Action							
	12, 2023.		23-4					
BU	SINESS							
2.	Director's Report	Information						
3.	Consider job announcement(s) for: Campus Supervisor, Computer	Action	32-5—					
	Technician, Custodian, Instructional Paraprofessional, Network Analyst,		23-15					
	Preschool Assistant, School Bus Driver, Sr. Custodian, Sr. Equipment	No.						
	Mechanic, and Sr. Maintenance Worker-HVAC/Refrigeration.							
4.	Consider eligible list(s) for: Director- Communications and Community	Action	23-16—					
	Relations, Health Assistant, Instructional Assistant-Bilingual,		23-26					
	Instructional Paraprofessional, Instructional Paraprofessional- Intensive							
	Behavior Interventionist, Library Media Assistant, Preschool Assistant,							
	Sr. Custodian, Targeted Case Manager- Bilingual (Spanish/English), and							
	Transportation Special Education Aide.							
5.	Consider seniority list(s) for: Campus Supervisor, Grounds Worker,	Action	23-27—					
	Information Systems Analyst, Instructional Assistant- Bilingual,		23-42					
	Instructional Paraprofessional- Intensive Behavior Interventionist,							
	Instructional Paraprofessional, Library Media Assistant, Network							
	Analyst, Office Assistant Elementary Attendance, School Bus Driver							
	Type 1, School Bus Driver Type 2, and Parent Classroom Aide @							
	Rosedale and Emma Wilson.							
6.	Announce the name of the Commissioner whose term expired	Announcement						
	December 1, 2022.							

		ggestions and comments. At this point in the meeting, visitors may	Discussion	
		omit their written views on any matter before the Commission,		
		cept those matters listed in section 207 of the Merit System Rules &		
		gulations, and will be provided reasonable opportunity to present		
		eir views orally. The Commission will consider their comments and		
		ommendations prior to arriving at a course of action. The		
		mmissioners will not take action on items not appearing on the		
	_	enda.		
ć	а.	Speakers will identify themselves and will direct their comments to the Chairperson.		
k	b.	Speakers will be given 5 minutes to present their topic.		
(	С.	Each topic will be limited to 15 minutes or 3 speakers.		
C	d.	Once 2 speakers have shared a similar viewpoint, the Chairperson		
		will ask for a differing viewpoint. If no other viewpoint is		
		represented, a 3 <sup>rd</sup> speaker may present.		
6	е.	Speakers will not be allowed to yield their time to other speakers.		
f	f.	Speakers will respect the time limit granted for their presentation.		
		Those speakers unwilling to respect the time limit will be asked to		
		discontinue their presentation by the Chairperson. An		
		unwillingness to halt a presentation after being directed will, at the		
		discretion of the Chairperson, result in the meeting being called into		
		"recess" until such time that the meeting can resume in an orderly		
		fashion.		
g	3.	No disturbance or willful interruption of any Personnel Commission		
		meeting shall be permitted. Persistence by an individual or group		
		shall be grounds for the Chairperson to terminate the privilege of		
		addressing the meeting. The Personnel Commission may remove		
		disruptive individuals and order the room cleared if necessary. In		
		this case, further Personnel Commission proceedings shall concern		
		only matters appearing on the agenda.		
A	۱nr	nounce date of regular meeting, February 27, 2023.	Announcement	

Pursuant to Government Code §54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Personnel Commission may be obtained from the Personnel Commission office, 1163 East 7th Street, Room 3, Chico, CA 95928 or may be viewed on the Chico Unified School District website: <a href="http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-INFORMATION/Index.html">http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-INFORMATION/Index.html</a>

**ADJOURNMENT** 

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Director-Classified Human Resources at 530-891-3000 ext 20132 at least 24 hours in advance of the meeting. (Government Code §54954.2 (a) 1.)

#### **PERSONNEL COMMISSION**

Minutes for December 12, 2022

Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on December 12, 2022. The following were present:

**Commission Members:** 

Gloria Bevers, Chairperson

Beverly Patrick, Vice Chairperson

Absent

Scott Jones, Member

**Staff Members:** 

David Koll, Executive Director-Human Resources

Whitney Stewart, Certificated Human Resources Assistant

Others:

Visitors

Gloria Bevers, Chairperson, called the meeting to order at 4:11 pm.	Call to Order
Visitor Jim Hanlon was welcomed.	
The minutes of the October 24, 2022 regular meeting were considered and approved. (MSC) Patrick/Bevers	Minutes Approved
<ul> <li>David Koll, Executive Director-Human Resources, reported:</li> <li>When the reclassification study of School Office Manager was completed, the classification of Small School Office Manager was inadvertently excluded. Mr. Koll and the Personnel Commission agreed that the employee currently working as a Small School Office Manager should be reclassified to the School Office Manager classification. Small School Office Manager can be revisited at a later date, as it was intended for small charter schools which are no longer a part of Chico Unified School District. This change will include retroactive pay to the date that the School Office Manager reclassification became effective.</li> <li>Personnel Commissioners, Mr. Koll, and several Classified Human Resources employees will be attending the upcoming CSPCA conference.</li> <li>Rhonda is currently providing support and HRA training during Christina's leave of absence. Christina will be returning temporarily to complete some year end tasks, before resuming her leave of absence.</li> </ul>	Director's Report
Job Announcement(s) for Cafeteria Satellite Manager, Director-Communications and Community Relations, Health Assistant, Information Systems Analyst, Instructional Assistant-Bilingual, Instructional Assistant-Computers, Instructional Paraprofessional, Instructional Paraprofessional-Intensive Behavior Interventionist, Library Media Assistant, Licensed Nurse, Preschool Assistant, Sr. Maintenance Worker-Plumber, Targeted Case Manager/Family Liaison-Bilingual (Spanish/English), and Transportation Special Education Aide were considered and approved. (MSC) Patrick/ Bevers	Job Announcements Approved
Eligible List(s) for Cafeteria Cook Manager 1, Cafeteria Satellite Manager, Campus Supervisor, Custodian, Health Assistant, Instructional Assistant- Bilingual, Instructional Assistant- Computers, Instructional Paraprofessional, Instructional Paraprofessional- Intensive Behavior Interventionist, Library Media Assistant, Maintenance Worker, Office Assistant Elementary	Eligible Lists Approved

Attendance, Preschool Assistant, School Bus Driver Type 2, Sr. Maintenance Worker- Plumber, and Targeted Case Manager- Bilingual were considered and approved. (MSC) Patrick/ Bevers	
Seniority List(s) for Administrative Specialist, Cafeteria Assistant, Cafeteria Satellite Manager, Campus Supervisor, Custodian, Health Assistant, Instructional Assistant- Computers, Instructional Paraprofessional, Instructional Paraprofessional- Intensive Behavior Interventionist, Maintenance Worker, School Bus Driver Type 1, School Bus Driver Type 2, Sr. Custodian, Sr. Office Assistant, Targeted Case Manager- Bilingual (Spanish/English), and Parent Classroom Aide @ Neal Dow were considered and approved. (MSC) Patrick/ Bevers	Seniority Lists Approved
The Reclassification of Small School Office Manager was considered and approved. (MSC) Patrick/ Bevers	Reclassification Approved
There were no suggestions or comments.	Suggestions and Comments
The date of the next Personnel Commission meeting is scheduled for January 30, 2022.	Next Meeting
The meeting was adjourned at 4:29 pm.	Adjournment

CAMPUS SUPERVISOR Starting Salary: \$20.55/Hour

**Open Until Filled** 

To Be Determined

<u>Salary Placement</u>--Employment is at the fourth step for new employees. The Human Resources Office determines promotional employees' step placement.

#### **GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at <a href="https://www.edjoin.org">www.edjoin.org</a> or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.
  - E. Complete all parts of the application. Any requested attachments must be received by 4:30 p.m. on the closing date. Late applications are not accepted.

#### THE POSITION

The District anticipates openings and is recruiting for CAMPUS SUPERVISOR. Positions typically work part time at secondary school sites 1-2 hours per day. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as-needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: Some experience in the care and supervision of secondary school age students in an organized education setting, the ability to read and write at a level necessary for successful job performance, and the ability to obtain certification in First Aid and CPR within 30 days of the date of hire is required. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. Top qualifying candidates will be invited to the oral/performance exam. The District will determine the top candidates based solely on the information submitted on the application. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

#### **EXAMINATION AND CERTIFICATION**

The examination consists of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. The top candidates will be invited to the oral exam. **The District will determine the top candidates based solely on the information submitted on the application.** Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

#### **APPLICATION/EXAMINATION DATES & CERTIFICATION**

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

#### JOB DESCRIPTION INFORMATION (see reverse side)

#### **EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA. Vacation Credit shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit. Holidays: Employees in a paid status the day before or after the holiday are entitled to holiday pay. Health and Welfare Benefits: Full-time employees of the District receive up to \$1,282/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for parttime employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. Sick Leave: One day of sick leave is earned for each month worked, with unlimited accumulation. Probationary Period: All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. Retirement: All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. Social Security: All classified employees are covered by Social Security and must contribute to the Social Security system. Credit Unions: There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 – TTY (530) 895-4030
AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER
JOB LINE = 530-891-3000 & PRESS 5-6

01/19/23 23-5

<u>Salary Placement</u>-Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

#### **GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at **www.edjoin.org** or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120
  - E. Complete all parts of the application. Any requested attachments must be received by 12:00 p.m. on the closing date. Late applications are not accepted.

#### THE POSITION

The District is establishing an eligible list for COMPUTER TECHNICIAN. Positions are typically full time, 12 months per year. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as-needed basis for regular employees will be selected from the established eligible list. *Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be:*One year of paid or volunteer work experience obtained within the past five years installing, maintaining, and troubleshooting computer equipment and related materials. Ability to operate a keyboard at a level proficient for successful job performance and equivalent to the completion of the twelfth grade is also required. Supplemental specialized training in computers is highly desirable. All persons interested in this position, and who meet job related and essential qualifications, are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

#### **EXAMINATION AND CERTIFICATION**

The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. The District will determine the top candidates based solely on the information submitted on the application. The examination will then consist of a written test designed to test job related and essential qualifications, weighted 40%; and an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 60%. The top-scoring candidates who pass the written test will be invited to the oral exam/interview. Successful promotional candidates will have ½ point added to the final score for each year of service up to a maximum of 5 points.

#### **APPLICATION/EXAMINATION DATES & CERTIFICATION**

- Closing date for filing applications:
- b. Date of written exam:
- c. Date of oral exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

Wednesday, January 26, 2023, 12:00 PM Wednesday, February 1, 2023 (during the day) Wednesday, February 8, 2023 (during the day)

#### JOB DESCRIPTION INFORMATION (see reverse side)

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits—Full-time employees of the District receive up to \$1,282/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions.

Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

Retirement--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

Social Security--All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928-(530) 891-3221 - TTY (530) 895-4030

CUSTODIAN

Starting Salary: \$19.12/Hour

Salary Placement--Employment is at the fourth step for new employees. The Human Resources Office determines promotional employees step placement.

#### **GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at <a href="https://www.edjoin.org">www.edjoin.org</a>; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.
- E. Complete all parts of the application and submit on-line. Any requested attachments must be submitted by 12:00 PM on the closing date.

#### THE POSITION

The District is establishing an eligible list for Custodian. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: One year of work experience, preferably in the custodial field, the ability to read and write at a level necessary for successful job performance, and ability to obtain a valid driver's license. Incomplete applications will not be accepted. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

#### **EXAMINATION AND CERTIFICATION**

The examination consists of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

#### **APPLICATION/EXAMINATION DATES & CERTIFICATION**

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

### Monday, January 23, 2023, 12:00 PM Tuesday, January 31, 2023 (during the day)

#### JOB DESCRIPTION INFORMATION (see attached)

#### **EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits— Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.

Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

Retirement—All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

Social Security--All classified employees are covered by Social Security and must contribute to the Social Security system.

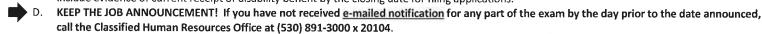
Credit Unions—There are credit unions available for membership by all classified employees.

Questions or application forms, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 - (530) 891-3000 - TTY (530) 895-4030

Salary Placement – Employment is at the third step for new employees. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

#### **GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at **www.edjoin.org**; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.



E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

#### THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: some experience in an organized education, Transitional Kindergarten or childcare setting and equivalent to the completion of the twelfth grade. All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

#### **EXAMINATION AND CERTIFICATION:**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted. Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued. Successful promotional candidates will have ½ point for each year of service up to a maximum of 5 points added to the final score.

#### **APPLICATION/EXAMINATION DATES & CERTIFICATION:**

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System §1507.

Friday, January 27, 2023, 12:00 PM Friday, February 3, 2023 (during the day)

#### JOB DESCRIPTION INFORMATION (see reverse side)

#### **EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

- 1. Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
- 2. Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- 3. Health and Welfare Benefits— Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- 4. Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- 6. Retirement--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- 7. Social Security--All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. Credit Unions--There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

**NETWORK ANALYST** 

Starting Salary: \$30.77/hour

<u>Salary Placement</u>--Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

#### **GENERAL INFORMATION & INSTRUCTIONS:**

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- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.
  - E. Complete all parts of the application. Any requested attachments must be received by 4:30 p.m. on the closing date. Late applications are not accepted.

THE POSITION - The District is establishing an eligible list for NETWORK ANALYST. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities to meet the minimum requirements would be: Four years of experience in computer operations and networking, equivalent to the completion of the twelfth grade supplemented by specialized training or college level course work in computer science, management information systems or a related field, and ability to type or operate a keyboard at a level proficient for successful job performance. Top qualifying candidates will be invited to the written exam. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

**EXAMINATION AND CERTIFICATION** - The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application.** The examination will then consist of a written test designed to test job related and essential qualifications, weighted 40%; and an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 60%. The top-scoring candidates who pass the written test will be invited to the oral exam. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 6 points.

#### APPLICATION/EXAMINATION DATES & CERTIFICATION

- Closing date for filing applications:
- b. Date of written exam:
- c. Date of oral exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

#### January 3, 2023, 12:00 p.m. January 12, 2023 (during the day) January 20, 2023 (during the day)

#### JOB DESCRIPTION INFORMATION (see reverse side)

#### **EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit—shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits-- Full-time employees of the District receive up to \$1,282/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation. Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. Retirement--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. Social Security--All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 – TTY (530) 895-4030AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE: 530-891-3000 & PRESS 5-6

**Preschool Assistant** Starting Salary: \$18.63/Hour + longevity steps

Salary Placement -- Employment is at the first step for new employees. Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

#### **GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- Read the job announcement prior to completing the application form.
- To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.
- Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted!

#### THE POSITION:

The District anticipates openings and is establishing an eligible list for Preschool Assistant. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: 12 semester or 18 quarter units of Early Childhood Education or Child Development, possess and maintain Pediatric 1st Aid/CPR is required. Proof of immunizations for Measles/Mumps/Rubella (MMR) and Tetanus/Diphtheria/Pertussis (Tdap) is a required condition of employment for this classification. Copies of unofficial transcripts and current 1st Aid/CPR certificates must be submitted with application. Online 1st Aid/CPR certificates will not be accepted. Incomplete applications will not be accepted. All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

#### **EXAMINATION AND CERTIFICATION:**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted. Those top candidates who meet the requirements will be invited to an oral exam (personal interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

#### APPLICATION/EXAMINATION DATES & CERTIFICATION:

- Closing date for filing applications:
- Date of Oral Exam (personal interview):
- Certification shall be according to Merit System §1507.

**Open Until Filled** To Be Determined (during the day)

#### JOB DESCRIPTION INFORMATION (see reverse side)

#### EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

- Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
- Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- Health and Welfare Benefits Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation.
- Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- Retirement—All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- Social Security -- All classified employees are covered by Social Security and must contribute to the Social Security system. 7.
- Credit Unions--There are credit unions available for membership by all classified employees.
- For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

**SCHOOL BUS DRIVER** 

Salary Range: \$21.07/Hour + longevity steps

Salary Placement - Employment is at the first step for new employees. Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

#### GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- Read the job announcement prior to completing the application form.
- To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.
- Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

#### THE POSITION

The District is establishing an eligible list for School Bus Driver, Type 1 and Type 2. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Two years of experience in the operation of a motor vehicle, equivalent to the completion of the twelfth grade, and possession of a current, valid commercial driver's license with passenger and school bus endorsements is required. Must meet and maintain the requirements for a valid California School Bus Driver's Certificate with acceptable restrictions, with First Aid training and DMV Medical Examiner's Certificate and be at least 25 years of age. Acceptable restrictions are "automatic transmission only" and "first aid test waived, must comply with 12522(c) of the Vehicle Code". Photocopy of a current DMV printout obtained within the last month, and copies of the required licenses and certificates must be submitted with the application. All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

#### **EXAMINATION AND CERTIFICATION**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top 6-8 candidates will be invited to continue the exam process. The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted. Those top candidates will be invited to a Performance/Oral Exam (interview), weighted 50/50%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

#### **APPLICATION/EXAMINATION DATES & CERTIFICATION**

- Closing date for filing applications:
- Date of Performance/Oral Exam (personal interview):
- Certification shall be according to Merit System §1507.

**Open Until Filled** To Be Determined (during the day)

#### JOB DESCRIPTION INFORMATION (see reverse side)

#### **EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

- 1. Vacation Credit Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
- Holidays Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- Health and Welfare Benefits Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- Sick Leave One day of sick leave is earned for each month worked, with unlimited accumulation. 4.
- Probationary Period All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- Retirement All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS). 6.
- 7. Social Security – All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. Credit Unions – There are credit unions available for membership by all classified employees.
- For further information contact: CUSD, 1163 E. 7th St., Chico, CA 95928 (530) 891-3000. TTY (530) 895-4030

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION

SR. CUSTODIAN
Starting Salary: \$19.12/Hour
+ longevity steps

Salary Placement – Employment is at the first step for new employees. Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

#### **GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at <a href="www.edjoin.org">www.edjoin.org</a>; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.
- E. Complete all parts of the application and submit online. Any requested attachments not submitted on-line with the application, must be received by 12:00 PM on the closing date. Late or incomplete applications are not accepted.

#### THE POSITION

The District is establishing an eligible list for Sr. Custodian. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: Two years of experience cleaning and maintaining building areas, formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance, possess and maintain an appropriate, valid driver's license, possess and maintain required Local, State, and Federal job-related licenses and certificates. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

#### **EXAMINATION AND CERTIFICATION**

The examination consists of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. The top candidates will be invited to the Oral Exam. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

#### **APPLICATION/EXAMINATION DATES & CERTIFICATION**

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- Selection interviews will be scheduled as needed following the exam process.

#### Tuesday, January 3, 2023, 12:00 PM Thursday, January 12, 2023 (during the day)

#### JOB DESCRIPTION INFORMATION (see reverse side)

#### **EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays - Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits – Full-time employees of the District receive up to \$1,169/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.

Sick Leave - One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

Retirement – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

Social Security - All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions – There are credit unions available for membership by all classified employees.

Questions or application forms, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000 – TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

Starting Salary: \$26.87 + longevity steps

Salary Placement--Employment is at the third step for new employees. Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

#### **GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

#### THE POSITION

The District is establishing an eligible list for Sr. Equipment Mechanic. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: Four years of experience as a mechanic, including experience working with gas engines, diesel engines, hydraulic brake systems, and air brake systems is required. Experience working with school buses is preferred. Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance supplemented by completion of a mechanical apprenticeship program. Meet/maintain the requirements for a valid California School Bus Driver's Certificate, with acceptable restrictions, with first aid training and DMV Medical Examiner's certificate. Acceptable restrictions are "automatic transmission only" and "first aid test waived, must comply with 12522(c) of the Vehicle Code" by the end of the 5th month of the probationary period. Possession of a current valid Class A driver's license by the end of the 5th month of the probationary period. Must be at least 25 years of age. All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

#### **EXAMINATION AND CERTIFICATION**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **Incomplete applications will not be accepted. The District will determine the top candidates based solely on the information submitted on the application.** Those top candidates will be invited to a Performance/Oral Exam (interview), weighted 50%/50%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

#### **APPLICATION/EXAMINATION DATES & CERTIFICATION**

A. Closing date for filing applications:

B. Date of Performance/Oral Exam (personal interview):

C. Certification shall be according to Merit System §1507.

Open Until Filled To Be Determined, (during the day)

#### JOB DESCRIPTION INFORMATION (see reverse side)

#### **EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

- 1. Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
- 2. Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- 3. Health and Welfare Benefits— Full-time employees of the District receive up to \$1,169/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- 4. Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. *Probationary Period*—All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- 6. Retirement--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- 7. Social Security--All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. Credit Unions--There are credit unions available for membership by all classified employees.
- 9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

#### AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION

Sr. Maintenance Worker-HVAC/Refrigeration

Starting Salary: \$23.21/Hour

+ longevity steps

Salary Placement – Employment is at the first step for new employees. Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

#### **GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 pm on the closing date. Late applications are not accepted.

#### THE POSITION

The District is establishing an eligible list for Sr. Maintenance Worker-HVAC. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: Four years of journey-level experience in the installation, maintenance, and repair of HVAC & R systems and equipment including work with energy management systems. Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance supplemented by completion of a formal apprenticeship program. Ability to obtain an appropriate, valid driver's license, and EPA Retrieval and Recovery certification by the 5th month of the probationary period. All persons interested in this position who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

#### **EXAMINATION AND CERTIFICATION**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application.** Those top candidates will be invited to an Oral Exam (interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

#### **APPLICATION/EXAMINATION DATES & CERTIFICATION**

- A. Closing date for filing applications:
- B. Date of Oral Exam (personal interview):
- C. Certification shall be according to Merit System §1507.

Open Until Filled

To Be Determined (during the day)

#### JOB DESCRIPTION INFORMATION (see reverse side)

#### **EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

- 1. Vacation Credit Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
- 2. Holidays Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- 3. Health and Welfare Benefits Full-time employees of the District receive up to \$1,169/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- 4. Sick Leave One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. *Probationary Period*--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- Retirement All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.
- 7. Social Security All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. Credit Unions There are credit unions available for membership by all classified employees.
- 9. For further information contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

#### Sr. Maintenance Worker-HVAC/Refrigeration

Starting Salary: \$23.21/Hour + longevity steps

Salary Placement – **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

#### **GENERAL INFORMATION & INSTRUCTIONS:**

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 pm on the closing date. Late applications are not accepted.

#### THE POSITION

The District is establishing an eligible list for Sr. Maintenance Worker-HVAC. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: Four years of journey-level experience in the installation, maintenance, and repair of HVAC & R systems and equipment including work with energy management systems. Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance supplemented by completion of a formal apprenticeship program. Ability to obtain an appropriate, valid driver's license, and EPA Retrieval and Recovery certification by the 5th month of the probationary period. All persons interested in this position who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

#### **EXAMINATION AND CERTIFICATION**

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application.** Those top candidates will be invited to an Oral Exam (interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

#### **APPLICATION/EXAMINATION DATES & CERTIFICATION**

- A. Closing date for filing applications:
- B. Date of Oral Exam (personal interview):
- C. Certification shall be according to Merit System §1507.

Open Until Filled

To Be Determined (during the day)

#### JOB DESCRIPTION INFORMATION (see reverse side)

#### **EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS**

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

- 1. Vacation Credit Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
- 2. Holidays Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- 3. Health and Welfare Benefits Full-time employees of the District receive up to \$1,169/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- Sick Leave One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. *Probationary Period*--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- Retirement All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.
- 7. Social Security All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. Credit Unions There are credit unions available for membership by all classified employees.
- 9. For further information contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3000. TTY (530) 895-4030

ADMINISTRATION OFFICES 1163 E. Seventh Street Chico, CA 95928-5999 (530) 891-3000

### Eligible List: Director-Communications and Community Relations

Effective: January 11, 2023 - July 11, 2023

Rank	Prom	Open	Last Name	First Name	
1	X		Smith	Erica	
2		X	Gizzi	Lynda	
3		X	Wilson	Nickolas	
4-TIE		X	Olenyn	Jerry	
4-TIE		X	Brown	Ron	
5		X	Robins	Jon	
6		X	Sielaff	Carole	

ADMINISTRATION OFFICES 1163 E. Seventh Street Chico, CA 95928-5999

(530) 891-3000

### Eligible List: Health Assistant

Effective: January 10, 2023 – July 10, 2023 Effective: November 16, 2022 – May 16, 2023 Effective: July 20, 2022 – January 20, 2023

Rank	Prom	Open	Last Name	First Name
		5		
1	X		LaMusga	Elizabeth
2-TIE		X	Justine-Mitchell	Mia
2-TIE	Х		Kozak	Melissa
3-TIE		Χ	Bacchetti-Behr	Emily
3-TIE		Χ	Vandewarker	Kaitlyn
4		X	De Leon	Monica
5 <sup>-</sup>		X	Bovee	Joseph
6		Χ	Wycoff	Anne
7-TIE		Χ	Sarmiento	Ann Jollyn
7-TIE		X	Navarro	Dianna
8-TIE		Χ	Rubio Torres	Catalina
8-TIE		X	Curiel	Rebecca
9		X	Behr	Melissa
10		X	Osborne	Victoria
(1)	16/	7)		6 2

David Koll, Director

ADMINISTRATION OFFICES 1163 E. Seventh Street Chico, CA 95928-5999 (530) 891-3000

### Eligible List: Instructional Assistant - Bilingual

Effective: January 10, 2023 – July 10, 2023

November 14, 2022 - May 14, 2023 August 30, 2022 - February 30, 2023

Rank	Prom	Open	Last Name	First Name
1		Х	Contreras	Esmeralda
2 TIE		Х	Rojas	Dulce
2 TIE		X	Herrera-Hernandez	Jennifer
3		X	Milam-Walker	Dorothy
4		Х	Mwęsiga	Kemi
5		X	Martinez	Nadia
6		Χ	Estrada Cardenas	Yuzelmy

**Eligible List For: Instructional Paraprofessional** 

ADMINISTRATION OFFICES

Personnel Commission

1163 E. 7<sup>th</sup> St., Chico, CA 95928

(530) 891-3000

Effective:

January 10, 2023 – July 10, 2023

December 7, 2022 – June 7, 2023

October 25, 2022 – April 25, 2023

September 21, 2022 – March 21, 2023

August 19, 2022 – February 19, 2023

Rank	Prom	Open	Last Name	First Name
1		X	Sweeney	Mary
2 TIE		X	LeRossignol	Thomas
2 TIE		X	Colvin Sebring	Emma
2 TIE		X	Buccola	Anthony
2 TIE		X	Berg	Christopher
2 TIE		X	Wideman	Celeste
2 TIE		X	Cardénas	Elizabeth
3		X	Jones	Kyle
4 TIE		X	Villegas-Orozco	Joanna
4 TIE	X		Bilardello	Lacy
5 TIE		X	Robertson	Natalie
5 TIE	V	X	Lucero	Tami
5 TIE		X	Underwood	Kailey
5 TIE		X	Gonzalez Espitia	Lorena
5 TIE		X	Diaz Calvillo	Lesli
6 TIE		X	McCaig	Sabrina
6 TIE		X	Herrera-Hernandez	Jennifer
6 TIE		X	Jarolin	Ainsley
6 TIE		X	Ruiz	Jillian
6 TIE		X	Vojnovic	Jakob
6 TIE		X	Volkman	Leah
7		X	Espinosa	Pepper
8	X		Sheridan	Justyne
9	X		Valdovinos	Golla
10 TIE		X	Hernandez	Maribell
10 TIE		X	Keene	Robert
11		X	Hart	Quinn
12		X	Sorooshmehr	Zahra
13 TIE		Х	Locker	Julia
13 TIE		Х	Marler	Ryoko

Eligible List For: Instructional Paraprofessional

ADMINISTRATION OFFICES Personnel Commission 1163 E. 7<sup>th</sup> St., Chico, CA 95928 (530) 891-3000

Effective:

December 7, 2022 - June 7, 2023 October 25, 2022 - April 25, 2023

September 21, 2022 – March 21, 2023 August 19, 2022 – February 19, 2023

August 1, 2022 - February 1, 2023

Rank	Prom	Open	Last Name	First Name
1 TIE	100	X	Berg	Christopher
1 TIE		X	Nazari	Neil
1 TIE		X	Wideman	Celeste
1 TIE		X	Cardenas	Elizabeth
1 TIE		X	Hoggard	Autumn
1 TIE		X	Skeeters	Sara
2		X	Jones	Kyle
3		X	Burwell	Ben
4	X		Bilardello	Lacy
5 TIE		X	Robertson	Natalie
5 TIE		X	Metzger	Megan
5 TIE		X	Lucero	Tami
6 TIE		X	Patchell	Ruby
6 TIE		X	McCaig	Sabrina
6 TIE		X	Jarolin	Ainsley
6 TIE		X	Ruiz	Jillian
6 TIE		X	Fiorenza	Rielynn
6 TIE		X	Lagorios	Kaitlin
6 TIE		X	Vojnovic	Jakob
6 TIE		X	Volkman	Leah
7		X	Espinosa	Pepper
8	X		Sheridan	Justine
9	X		Valdovinos	Golla
10		X	Avila	Sabrina
11		X	Matzinger	Joel
12		X	Keene	Robert
13		X	Hart	Quinn
14		X	Sorooshmehr	Zahra
15		Х	Marier	Ryoko

### Eligible List For: Instructional Paraprofessional – Intensive Behavior Interventionist

Effective:

December 9, 2022 – June 9, 2023 October 21, 2022 – April 21, 2023 September 21, 2022 – March 21, 2023 June 23, 2022 – December 23, 2022

Rank	Prom	Open	Last Name	First Name
1	X		Clement	Nicole
2	X		Lessenger	Ova
3	X		Estrada	Marcus
4 TIE		X	Morgan	Benjamin
4 TIE		X	Ross-Walcott	Ekiti
4 TIE		X	Partida Pelayo	Maria de Jesus
4 TIE		Χ	Nazari	Neil
4 TIE		Χ	Skeeters	Sara
4 TIE		Χ	Ortiz	Tiahna
4 TIE		X	Hoggard	Autumn
5	X		Cortez	Savanna
6		X	Gelles	Naomi
7 TIE		X	Fitzgerald	Jocelyn
7 TIE		X	Renwick	Michalyn
7 TIE		X	Slocomb	Rachel
7 TIE	X		Fitzgerald	Jocelyn
8	X		LaMusga	Elizabeth
9 TIE		X	Hernandez	Maribell
9 TIE	Χ		Sayre	Maria
10 TIE		X	Vojnovic	Jakob
10 TIE		X	Jarolin	Ainsley
10 TIE	X		Wycoff	Larissa
11		Χ	Garewal	Miranda
12		X	Daneau	Kristy

ADMINISTRATION OFFICES 1163 E. 7th Street Chico, CA 95928-5999 (530) 891-3000

Eligible List: Library Media Assistant

Effective: November 29, 2022 – May 29, 2023 Effective: August 3, 2022 – February 3, 2023

Rank	Prom	Open	Last Name	First Name
1		X	Macarthy	Alaina
2	Χ		LaMusga	Elizabeth
3		Х	Lefebvre	Gina
4		X	Poncia	Stacey
5		X	Krug	Susan
6		Х	Abinante	Charlene
7		Х	Barker	Rebecca
8-TIE		Х	Benton	Colman
8-TIE		X	Lopez	Michelle
9-TIE	Х		Schaefer	Christy
9-TIE		X	Cuna Santillan	Angela
10	Х		Hudson	Nathan
11		X	Vargas	Francisca
12		X	Abara	Brittney
13-TIE		X	Lucero	Tami
13-TIE		X	Purviance	Malaise
14		X	McCaig	Sabrina
		-		

ADMINISTRATION OFFICES 1163 E. Seventh Street Chico, CA 95928-5999 (530) 891-3000

### **Eligible List: Preschool Assistant**

Effective: January 6, 2023 – July 6, 2023

December 5, 2022 – June 5, 2023 August 17, 2022 – February 17, 2023

Rank	Prom	Open	Last Name	First Name
1		X	Escobar	Angelica
2		X	Llorente	Blanca
3		Χ	Martinez	Xochitcalli
4		X	Hazi	Shashana

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico CA 95928-5999
(530) 891-3000

Eligible List: Senior Custodian
Effective: January 13, 2023 - July 13, 2023

Rank	Prom	Open	Last Name	First Name
1	X		Turner	Matthew
2 TIE	Χ		Raymondo	John
2 TIE	Χ		Carroll	Katherine
3	X		Perez	Jose
4 TIE		X	Heuvelhorst	Matthew
4 TIE		X	Wright	Charles
5		Χ	Rodriguez	Rocio

ADMINISTRATION OFFICES 1163 E. Seventh Street Chico, CA 95928-5999

### Eligible List:

(530) 891-3000

### Targeted Case Manager - Bilingual (Spanish/English)

Effective: January 12, 2023 – July 12, 2023 Effective: November 8, 2022 – May 8, 2023 Effective: August 22, 2022 – February 22, 2023

Rank	Prom	Open	Last Name	First Name
1		X	Sixtos	Esmeralda
2	X		Diaz	Saul
3		X	Evers	Rita
4		X	Romero	Alma

David Koll, Director

ADMINISTRATION OFFICES 1163 E. Seventh Street Chico, CA 95928-5999 (530) 891-3000

### Eligible List For: Transportation Special Education Aide

Effective: January 9, 2023 – July 9, 2023

<u>Rank</u>	<u>Prom</u>	<u>Open</u>	<u>Last Name</u>	<u>First Name</u>
1		Х	Mancilla	Asuncion
2		Х	Moran	Rachel

David Koll, Director

### SENIORITY LIST - Campus Supervisor January 30, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/6/1997	Rash	Judith
2	10/7/1999	Coogan	Matthew
3	12/20/2001	Apalit, Jr	V. James
4	11/17/2003	O'Brien	Casey
5	8/17/2004	Runnells	Marina
6	8/15/2006	Forayter	Carol
7	11/17/2006	Givens	Herman
8	10/4/2007	Collado	Josh
9	1/13/2009	Nelson	Jay
10	8/19/2013	Lamusga	Elizabeth
11	8/18/2016	Reise	Marcy
12	8/18/2016	Leone	Kimberly
13	4/24/2017	LeDuc	Michael
14	8/21/2017	Hassett	Debra
15	8/21/2017	Ravetz	Ariel
16	3/26/2018	Hutler	Thomas
17	8/20/2018	Kingori	William
18	3/25/2019	Leclaire	Janet
19	5/23/2019	Forayter	John
20	8/15/2019	Leer	Wendi
21	9/3/2019	Hunter	Rebecca
22	9/6/2019	Gomez	Angelica
23	8/16/2021	Ramirez	Paula
24	10/18/2021	Haddid	Nancy
25	1/3/2022	Ross	Valerie
26	1/28/2022	Connaughton	Anna

27	2/14/2022	Hernandez	Fidella
28	4/27/2022	Dorn	Shawna
29	8/16/2022	Martinez	Savannah
30	10/10/2022	Ryan	Patrick
31	11/2/2022	Varicelli	Anthony
32	11/29/2022	Hurd	Shannon
33	12/5/2022	McDonald	Jacob
34	1/18/2023	Shonk	Amy

David Koll, Executive Director-Human Resources

SENIORITY LIST - Grounds Worker
January 30, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME	
1	7/17/2008	Lee	Yee	
2	5/14/2012	Vue	Chayeng	
3	12/11/2017	Ortiz Pineda	Antonio	
4	1/3/2018	Wingett	Shane	
5	12/12/2022	Birdseve	Dodd	

David Koll, Executive Director-Human Resources

SENIORITY LIST - Information Systems Analyst
January 30, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME	
1	5/30/2014	Cooper	Justin	
2	3/6/2017	Kuo	Wen-Hsiu	
3	7/11/2022	Brock, Jr	Philip	
4	12/19/2022	Van Roekel	Zachary	

SENIORITY LIST – Instructional Assistant -Bilingual January 30, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	4/18/2002	Buitron	Sarah
2	12/21/2004	Rodriguez-Medina	Nancy
3	8/13/2008	Wong Espinal	Marlia
4	7/1/2013	Long	Teresa
5	11/10/2014	Zavala	Maribel
6	1/20/2015	<b>Chavez Cortes</b>	Angelica
7	2/11/2015	Alexander	Maria
8	5/18/2015	Avalos Huerta	Mayra
9	1/5/2016	Mendoza	Alexandria
10	8/18/2016	Martinez	Irma
11	8/18/2016	Torres	Marisa
12	5/18/2017	Zavala	Brenda
13	4/30/2018	Ramirez	Martha
14	1/7/2020	Mendoza	Yadira
15	10/26/2020	Diaz	Patricia
16	8/16/2021	Ramirez Jacobo	Ana
17	9/10/2021	Vitela	Catalina
18	9/20/2021	Alonso	Gisela
19	3/29/2022	Vazquez-Gonzalez	Antonio
20	9/19/2022	Contreras-Tapia	Jennifer
21	9/26/2022	Marquez Olivares	Alejandra
22	1/13/2023	Zavala	Cristina
23	1/25/2023	Centeno	Sonia

SENIORITY LIST – Instructional Paraprofessional- Intensive Behavior Interventionist January 30, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/23/2021	Hall	Jessica
2	10/13/2021	Smith	Samantha
3	10/13/2021	Spittle	Michael
4	10/13/2021	Lee	Jong Woo
5	1/14/2022	Kemper	Nancy
6	1/18/2022	Starkey	Jennifer
7	4/29/2022	Willman	Richard
8	5/5/2022	Vojnovic	Elizabeth
9	7/6/2022	Senoglu	Grace
10	8/15/2022	Gonzalez	Anthony
11	8/15/2022	Wright	Cathryn
12	8/15/2022	Starr-Flanagan	Jamie
13	8/15/2022	Gottberg	Rachel
14	11/2/2022	Ghiorso	Adam
15	11/2/2022	Krantz	Natalie
16	11/14/2022	Tranquilino	Laura
17	11/14/2022	Allen	Phuong
18	11/14/2022	Kerr	Rebekah
19	12/12/2022	Rojo-Alatorre	Nelly

	c			40	8/15/2006	Vestnys	Mary
	Seniority Date within Class			41	10/31/2006	Olson	Kathryn
~	Seniority Date witl Class			42	1/18/2007	Chmelynski	Tiffany
Rank	Senio Date v Class	Last	First	43	1/22/2007	Stoner	Wendee
				44	4/10/2007	Bhojak	Deborah
1	11/2/2000	Jones	Brett	45	5/8/2007	Kingori	Miriam
2	6/20/2002	Seig	April	46	6/19/2007	Robinson	Mitchell
3	7/1/2002	Manicci	Kelly	47	3/15/2008	Wycoff	Larissa
4	7/1/2002	Baker	Stacey	48	5/27/2008	Nelson	Lindsey
5	7/1/2002	Scovel	Jeanne	49	10/25/2008	Kelly	Mary
6	7/1/2002	Langseth	Christine	50	1/26/2009	Ruiz	Julie
7	7/1/2002	Parker	Martin	51	7/23/2009	Ricci	Julie
8	7/1/2002	Palmer	Barbara	52	3/8/2010	MacKell	Robin
9	7/1/2002	Matlin	Dana	53	8/30/2010	Hashemi	Sarah
10	7/1/2002	Bock	Bida	54	10/1/2010	Oldfield	Brian
11	7/1/2002	Gore-Zabala	Christine	55	10/18/2010	Buenrostro	Deborah
12	8/8/2002	Sayre	Maria	56	10/21/2010	Stewart	Sharon
13	8/8/2002	Carter	Julie	57	10/25/2010	Schill	Angelina
14	8/22/2002	Rhody	Lisa	58	4/12/2011	Ryan	Patrick
15	8/22/2002	Bodney	Teresa	59	8/23/2011	Alba	Cesar
16	9/5/2002	Cornell	Kelly	60	4/10/2012	Wootten	Rebekah
17	8/19/2003	Marschall	Kim	61	7/1/2012	Weber	Lisa
18	8/19/2003	Ravetz	Angela	62	8/20/2012	Hull	Saythong
19	4/20/2004	Shapiro	Joanna	63	10/22/2012	Clark	Elizabeth
20	8/3/2004	Payne	Kristan	64	12/11/2012	Smithson	Birgitta
21	8/17/2004	Morrissey	Matthew	65	2/4/2013	Ludlow	Debra
22	8/30/2004	Clement	Nicole	66	4/22/2013	Woodbury	Jeanne
23	10/29/2004	Shippen	Mary	67	4/30/2013	Ukei	Hiroko
24	1/11/2005	O'Kelley	Maryann	68	5/6/2013	Hansen	Tracy
25	1/13/2005	Labrado	Melissa	69	9/3/2013	Miller	Suzanne
26	1/20/2005	Penne	Danielle	70	9/18/2013	Ravetz	Ariel
27	3/1/2005	Watts	Christina	71	10/7/2013	Williams	Janice
28	3/7/2005	Plumer	Rugh	72	10/8/2013	Owen	Mary
29	3/15/2005	Olson	Janet	73	10/21/2013	Rikkelman	Jessica
30	4/11/2005	Scholar	Michele	74	11/5/2013	Cowan	Rebecca
31	8/16/2005	Feingold	Rod	75	12/3/2013	Kavanagh	Colleen
32	10/25/2005	Tracy	Jeffrey	76	2/19/2014	Nelson	Jay
33	10/31/2005	Rausch-Clark	Sheryl	77	2/28/2014	Rice-Capucion	Yvette
34	11/5/2005	English	Tammie	78	3/13/2014	Meier	Wendy
35	1/19/2006	Greif	Deann	79	8/18/2014	Jackson	Rebecca
36	2/28/2006	Joliff	Crystal	80	8/18/2014	Corcoran	Carla
37	3/13/2006	Reise	Marcy	81	8/18/2014	Main	Kimberly
38	4/18/2006	Young	Yolanda	82	8/18/2014	Blee	Ellen
39	8/15/2006	Dorghalli	Aftonia	83	8/18/2014	, Frank	Eric
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David Koll, Executive Director-Human Resources

84		Nielsen	Terra	132	8/21/2017	West	Jeffrey
85	10/24/2014	LeDuc	Michael	133	9/15/2017	Alvistur	Marisa
86	11/3/2014	Grebmeier	Wendy	134	10/2/2017	Meza	Maja
87	1/5/2015	Duty	Harrison	135	10/2/2017	Lyons	Sharon
88	1/5/2015	Farwell	Austin	136	12/6/2017	Bernson	Michelle
89	1/5/2015	Smith	Kristen	137	1/9/2018	Taylor	Michelle
90	1/5/2015	Lucio	Patricia	138	3/26/2018	Wahl	Sheila
91	2/2/2015	Johnson	Sonja	139	3/26/2018	Batman	Gerilynn
92	2/19/2015	Smallhouse	Caius	140	3/26/2018	Molay	Blair
93	3/24/2015	Uribe	Brooke	141	4/23/2018	Gordon-Cassidy	Ruth
94	3/31/2015	Jack	Diana	142	5/8/2018	Watts	Kari
95	8/17/2015	Graves	Patrice	143	5/15/2018	Stewart	Lauren
96	8/17/2015	Connaughton	Anna	144	8/22/2018	Bettencourt	Meagan
97	8/18/2015	Gibson	Sarah	145	9/4/2018	Jordan	Laura
98	9/8/2015	Stratton	Marin	146	10/25/2018	Richardson Alvarez	Beverly
99	10/5/2015	Delgadillo	Miguel	147	10/29/2018	Allinger	Lindsay
100	10/5/2015	Carrillo	Saleena	148	11/5/2018	Ford	Shera
101	1/4/2016	Mecham	Christy	149	11/5/2018	Butler	Jamie
102	1/4/2016	Lessenger	Ova	150	1/8/2019	Emmons	Karen
103	1/4/2016	Mueller	Melissa	151	1/8/2019	Vislosky	Matthew
104	1/5/2016	Amaro	Patricia	152	3/25/2019	Varicelli	Anthony
105	1/5/2016	Howard	Jennifer	153	3/25/2019	McGaugh-Wilkins	Allison
106	1/26/2016	Ward	Kristin	154	3/25/2019	Dessert	Brittany
107	2/29/2016	Waslewski	Abigail	155	8/15/2019	Nash	Sheri
108	2/29/2016	Story	Glenn	156	8/15/2019	Simpkins	Abbe
109	5/18/2016	Gonsalves	Maria	157	8/15/2019	Smith	Erin
110	8/18/2016	Story	Teresa	158	8/15/2019	Vlach	Monika
111	8/18/2016	Mino	Mary	159	8/15/2019	Aceves Zepeda	Alma
112	8/18/2016	Cobery	Audrey	160	8/15/2019	Howard	Beth
113	8/18/2016	Pisani	Debra	161	8/15/2019	Peterson	Alexandra
114	8/18/2016	Brewer	Lisa	162	8/15/2019	Huber	Stefanie
115	8/31/2016	Avalos Huerta	Mayra	163	10/9/2019	Lattin	Jenny
116	9/1/2016	Morton	Denise	164	10/9/2019	Arends	Yuki
117	9/6/2016	Alexander Graf	Kimberly	165	10/14/2019	Schaefer	Jamie
118	9/6/2016	Langston	Dennel	166	10/28/2019	Diaz	Saul
119	9/15/2016	Cummings	John	167	10/29/2019	Rodrigues	Jennifer
120	10/6/2016	Gess	Wade	168	11/12/2019	King	Kevin
121	12/19/2016	France	Brandy	169	12/2/2019	Brewster	Amy
122	12/21/2016	Bellante	Lynne	170	2/28/2020	Masuda	Arielle
123	1/9/2017	Miller	Stephanie	171	3/2/2020	Williams	Phylis
124	1/23/2017	Fashing	Kari	172	3/9/2020	Baker	Kelly
125	3/6/2017	Boyer	Pamela	173	3/9/2020	Cockcroft	Jennifer
126	3/6/2017	Lawrence	Malika	174	3/9/2020	Moua	Benjamin
127	3/20/2017	Ensign	Melonie	175	3/9/2020	Gomez	Angelica
128	3/20/2017	Hurd	Amanda	176	3/23/2020	Dugan	Jacqueline
129	5/18/2017	Boyd	Donna	177	3/23/2020	McKeon	Kelly
130	8/21/2017	Graubart	Tracy	178	3/23/2020	O'Kelley	Danielle
131	8/21/2017	Peterson Pierce	Hannah	179	3/23/2020	Cortez	Savanna
Instruc	tional Paraprofe.	ssional, 1/30/2023			$-\mathcal{W}$	(	
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David Koll, Executive Director-Human Resources

180	3/23/2020	Perez	Jackeline	228	8/15/2022	Howey	Sarah
181	3/23/2020	Watkins	Tammie	229	8/15/2022	Fredrickson	Tiffany
182	3/23/2020	Pastor	Kristi	230	8/15/2022	Kerr	Hanna
183	8/17/2020	Kamph	Brent	231	8/15/2022	Ranstead-Ramsey	Abbey
184	10/12/2020	Sackrider	Tamra	232	8/15/2022	Smallhouse	Marcus
185	10/12/2020	Caraway	Crystal	233	8/15/2022	Lopez	Anahi
186	1/11/2021	Mendoza	Rebecca	234	8/15/2022	Schneider	Casey
187	4/6/2021	Bryant	Megan	235	8/15/2022	Clermont	Corin
188	4/6/2021	Nielsen	Abigail	236	8/15/2022	Starks	Corrina
189	4/12/2021	Campos	Tara	237	8/15/2022	Hammond	Joel
190	4/12/2021	Martin	Desiree	238	8/15/2022	Pendergraft	Elisa
191	4/15/2021	Casey	Bryan	239	8/15/2022	Hejl	Rebecca
192	4/19/2021	Alonzo-Perez	Maria	240	8/15/2022	Cox	Nicole
193	8/16/2021	Silva	Amanda	241	8/15/2022	Daneau	Kristy
194	8/16/2021	Norris	Suzanne	242	8/15/2022	Silva	Josefina
195	8/16/2021	Burson	Adam	243	8/15/2022	Ingersoll	Trinity
196	8/30/2021	Murphy	Julia	244	8/15/2022	Martinez	Celina
197	9/7/2021	Fisher	Diane	245	8/15/2022	Rubio Lemus	Gabriela
198	9/24/2021	Silva	Charles	246	8/15/2022	Leaf	Karen
199	10/4/2021	Frazier	Sherrie	247	8/15/2022	Fowler	Rebecca
200	10/14/2021	Estrada	Marcus	248	8/15/2022	Renwick	Michalyn
201	10/25/2021	Herrick	Debi	249	8/23/2022	Bonnenfant	Jordan
202	12/7/2021	Luther	Diana	250	8/24/2022	Fox-Rolapp	William
203	1/3/2022	Hunt	Catherine	251	8/29/2022	Johnsen Rouse	Erin
204	1/3/2022	Davis	Jordan	252	8/29/2022	Mincher	Suzzie
205	1/3/2022	Rogoff	Julia	253	8/30/2022	Berry	Joshua
206	1/3/2022	Fox	April	254	8/30/2022	Ropczycki	Michelle
207	1/3/2022	Villa	Lourdes	255	8/30/2022	Fields	Elijah
208	1/3/2022	Wilcox	Bradley	256	9/13/2022	Williams	Abigail
209	1/3/2022	Ventura	Nichole	257	9/13/2022	Kleiner	Sydney
210	1/3/2022	Campos	Liliana	258	9/15/2022	Gutierrez	Chondra
211	1/3/2022	Van Laan	Sandra	259	9/15/2022	Gelles	Naomi
212	1/3/2022	Barry	Keelin	260	9/19/2022	Rodriguez Nungaray	Esthefany
213	1/3/2022	Ochoa	Amber	261	9/20/2022	Friesen	Stephanie
214	1/3/2022	Chrisenson	Kelli	262	9/20/2022	Hernandez	Nina
215	1/24/2022	Silveira	Ashley	263	9/21/2022	Dotson	Sierra
216	1/26/2022	Greenwood	Quinn	264	9/29/2022	Hall	Ryan
217	2/10/2022	Alexander	Catherine	265	9/29/2022	Akers	Eleanor
218	2/11/2022	Hildebrandt	Darlene	266	9/29/2022	Robertson	Natalie
219	2/15/2022	Gutierrez	Sabrina	267	9/30/2022	Belson	Eyan
220	2/24/2022	Thorne	Lacy	268	10/3/2022	Sands	Jeremiah
221	2/28/2022	Granados	Crystal	269	10/3/2022	Jones	Kyle
222	3/3/2022	Finley	Kassandra	270	10/7/2022	Riggi	Chase
223	3/21/2022	Davis	Kelley	271	10/13/2022	Brighter	Lokelani
224	3/22/2022	Phizackerly	Lisa	272	10/14/2022	Barron	Patricia
225	4/13/2022	Bechtold	Terra	273	10/17/2022	Morgan	Benjamin
226	4/19/2022	Anrig	Douglas	274	10/17/2022	Corona-Pineda	Maria
227	5/2/2022	Bless	Andreas	275	10/19/2022	Allemandi-Schultz	Lynn
instruc	tional Paraprofes	ssional, 1/30/2023			David Kall C	Cultivo Director Union D	FOURCOS
					David Koll, EXE	cultive Director-Human Re	sources

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276	11/1/2022	Koehler	Renee
277	11/2/2022	Scanlon	Melissa
278	11/7/2022	Wright	Cathryn
279	11/17/2022	Vincent	Garrett
280	11/30/2022	Schmidt	Lisa
281	12/1/2022	Robins	Sarah
282	12/5/2022	Mikles	Madeline
283	1/9/2023	McConnell	Paul
284	1/13/2023	Fiorenza	Rielynn
285	1/17/2023	Patchell	Ruby
286	1/17/2023	Hoggard	Autumn
287	1/17/2023	Lagorio	Kaitlin
288	1/17/2023	Skeeters	Sarah
289	1/17/2023	Matzinger	Joel
290	1/18/2023	Volkman	Leah

SENIORITY LIST - Library Media Assistant
January 30, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	5/22/2001	Miller	Andrea
2	1/3/2002	Phillips	Leslie
3	3/22/2004	Evans	Amy
4	9/1/2005	Christophersen	Judy
5	9/22/2011	Quan-Bell	Jane
6	11/14/2014	Rice-Capucion	Yvette
7	3/12/2015	Bertoni	Stephanie
8	5/19/2015	Coletti	Ryan
9	8/2/2018	Lipski	Lindsey
10	8/23/2022	McClelland	Shanna
11	1/9/2023	Lefebvre	Gina

SENIORITY LIST - Network Analyst
January 30, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

	RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME	
7	1	2/7/2002	Tilton	Michael	=
	2	12/21/2016	Costello	Sean	
	3	9/27/2022	Ortega	Sergio	

## SENIORITY LIST - Office Assistant Elementary Attendance January 30, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/10/2011	Garcia	Monita
2	10/17/2011	Smith	Melanie
3	9/4/2012	Smith	Erin
4	5/9/2016	Hoff	Amy
5	4/29/2019	Herrick	Debi
6	11/4/2019	Walker	Chantel
7	11/10/2020	Harrison	Josephine
8	5/16/2022	Sands	Noreen
9	8/1/2022	Moulton	Emily
10	1/9/2023	Cardenas	Monica

SENIORITY LIST - School Bus Driver Type 1
January 30, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME	
1	11/13/2014	Leone	Kimberly	
2	3/12/2018	Hunter	Rebecca	
3	1/8/2019	Taylor	Rex	
4	10/4/2021	Vallerga	Debra	
5	8/12/2022	Sagastume	Violeta	

SENIORITY LIST - School Bus Driver Type 2
January 30, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/21/1998	Cox	Susan
2	1/27/2005	Day	Doris
3	8/11/2009	Mendoza	Mark
4	12/11/2013	Robinson	Elizabeth
5	3/13/2014	Hoyt	Cheryl
6	4/10/2015	Potoski	Dinah
7	12/15/2016	Wood	Rose
8	4/30/2018	Stump	Norman
9	9/16/2019	Sabral	Tiffany
10	11/8/2021	Gildberg	Nancy
11	11/8/2021	Richardson	Rachel
12	8/22/2022	Cheung	Stephen
13	9/30/2022	Rodriguez	Rita
14	12/1/2022	Allison	Lew
15	12/16/2022	Nichols	Christopher

SENIORITY LIST - Parent Classroom Aide, Rosedale
January 30, 2023 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME	
1	2/3/2020	Alonso	Gisela	_
2	8/15/2022	Hernandez	Norma	

David Kol, Executive Director-Human Resources

SENIORITY LIST - Parent Classroom Aide, Emma Wilson January 30, 2023 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	5/8/2017	Mendoza	Rebecca
2	8/16/2021	Jordan	Christine
3	3/21/2022	Lerche	Lottie
4	3/28/2022	Pivato	Amy
5	1/9/2023	Wright	Samantha

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